SAN BENITO COUNTY
System Improvement Plan Approval Document
Submitted 9/30/04

Program Areas	Improvement Plan			Anticipated Date of Completion
	*Required		Strategy	
	Yes	No		
Safety:				
• Recurrence of Maltreatment		√	• Explore Fresno Risk Assessment model • Develop risk assessment policy • Train on risk assessment • Implement safety/risk assessment • Train supervisors on coaching, accountability, family engagement • Implement cross-disciplinary training and case staffing with partner agencies	8/05 11/05 11/05 1/06 12/06 12/07
			Data reports, Safe Measures and contact with county will be used to monitor progress	
• Abuse/Neglect in foster care		√		
• Timely ER Response (process measure)	√		• Assess and adjust intake processes to eliminate delays • Develop policy • Pilot dedicated ER workers • Data cleanup • Investigate acquisition of SafeMeasures for quality assurance	11/04 12/04 3/05 2/05 4/05
			Data reports, Safe Measures and contact with county will be used to monitor progress	
• Social Worker Visits with child (process measure)	√		• Review all policies and supervision practices regarding timely visits • Update policies as needed • Data cleanup • Investigate acquisition of SafeMeasures for quality assurance • Train on visit requirements • Supervisors routinely monitor for compliance	11/04 12/04 2/05 4/05 4/05 5/05
			Data reports, Safe Measures and contact with county will be used to monitor progress	
Permanency:				
• Time to Reunification		√		
• Time to Adoption		√		

*The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

• Placement Stability		√		
• Foster Care re-entry		√		
Well-Being:				
• Preserving family relationships				
• Least Restrictive Placements				
• ICWA Placements				
• ILP				
Systemic:				
• Statewide Information System				
• Case Review System				
• Quality Assurance System				
• Training				
• Service Array				
• Agency Responsiveness to the Community				
• Foster and Adoptive Parent Licensing, Recruitment and Retention			• Launch recruitment campaign • Explore hiring foster care recruiter • Assess training & support needs of careproviders • Training for foster parents and kin caregivers	6/07 12/04 5/05 6/07
			Contact with county will be used to monitor progress	

*The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.